

Compensation Committee Minutes
January 26, 2016 1:30 p.m.
Tigert 202

Attendance:

Paul Davenport, Jacqueline Swank, John Yelton, Amanda House, Sue Alvers, Thomas Buford, Maya Stanfield-Mazzi, and Angel Kwolek-Folland (by phone)

Welcome and Introductions

Paul Davenport, Faculty Senate Chair, opened the meeting. After introductions the minutes from December 2013 were approved. Dr. Davenport then explained the responsibilities of the committee and reminded the committee that retirement packages and benefits are considered part of compensation. Reviewing the minutes from the 2013 meeting, Dr. Davenport noted that the issue of “what is merit” was a concern at the last meeting and asked that it continue as an agenda item.

Election of Chair

John Yelton was elected chair.

Discussion revolved around understanding the committee’s responsibilities and available resources.

- Angel Kwolek-Folland suggested that the group focus on a five year window and include the new strategic goals.
- Amanda House recommended that a representative from Human Resources sit on the committee as a liaison.
- Send out a faculty survey to learn what kind of compensation is important – Better health insurance, retirement packages or are there other priorities? Maya Stanfield-Mazzi stated that she would appreciate as a nine month faculty, to have her salary spread through twelve months instead of nine months.

The committee decided to meet on the third Tuesday of each month at 1 p.m. Sue will find a location.

The meeting adjourned at 2:30 p.m..